

Subject	Year	Term
Business	Year 11	Autumn 2 & Spring 1
Topic		
Section 6: Human Resources		
Content (Intent)		
<p>Prior Learning – Learners need to understand that human resources focus on the human function within a business. It involves the recruitment, training, organisation, retention, development and motivation of employees.</p>		
<p>The topics covered are:</p>		
6.1 Recruitment	The importance of having an effective recruitment process to employ the right people with the right job skills	
6.2 Training	The most appropriate training for employees for different businesses in different contexts and scenarios	
6.3 Motivation	The most appropriate method a business can use to motivate employees in different contexts and scenarios	
6.4 Organisational Design	How organisational structures and working practices will differ between businesses and will depend on a number of factors such as the size of the business, its aims and the market it operates in	
<p>Future Learning – This unit sets the fundamental principles in place to study the other department areas of business.</p>		
How will knowledge and skills be taught? (Implementation)	How will your understanding be assessed & recorded (Impact)	
<p>This topic will involve links to the four assessment objectives throughout and will include, but not be limited to:</p> <ul style="list-style-type: none"> - Teacher led lesson content - Independent learning tasks - Group discussion/debates and questioning - Using business terminology 	<ul style="list-style-type: none"> - End of topic assessment - Past Paper responses and essays. Marked and feedback given. - Verbal responses. Individual and class feedback given. - Key term tests 	
How can parents help at home?		
<ul style="list-style-type: none"> • Discussing ideas and content at home & linking it to real businesses that they know • Watch the news and/or read a good quality newspaper • Watch any topical films or documentaries that link to Business <p>Support us with our department's high expectations of spelling, grammar, punctuation, and minimum standards.</p>		
Helpful further reading/discussion		
<p>Reading</p> <ul style="list-style-type: none"> - BBC Bitesize - Business Review magazines (subscribe online) - BBC Business news - Eduqas 	<p>Vocabulary Key Words</p> <ul style="list-style-type: none"> - On & off the job training - Recruitment process - Communication - Organisational chart - Motivation 	<p>Careers Links</p> <ul style="list-style-type: none"> - HR consultant - HR advisor - Recruitment - Trade Unions