

Register of Governors

All governors are appointed or elected for a 4 year term of office.

Governing bodies are under duty to publish on their website their register of interests and these, if any, are given below.

Rik Boulton – parent governor

Rik was elected as a parent governor in February 2018 and is link governor to the Drama department. Rik is keen to ensure that Balcarras continues to offer excellent opportunities for all pupils, whatever their background, in a safe, happy, dynamic environment and that meaningful links to the local, national and international community continue to develop.

Rik works as a film and TV director and has a son at Balcarras and a daughter at CKJS.

Daren Hazael – staff governor

Daren is a staff governor and elected in March 2017. He is Head of Art and Design here at Balcarras and lives in Leckhampton. He has twins who left Balcarras last year and are now both at University.

Daren has a degree in Fine Art and has been Head of Department for 16 years. He has worked in two schools coming previously from London where he worked in the very successful school Seven Kings. Before being Head of Department Daren was Head of Year 12 and 13 and gained much experience with working specifically this age group. He has managed to capitalise on this experience and transfer the skills learnt to seeing the Art Department thrive over the recent years.

Daren is passionate about all things Art and Photography related and worked successfully as a freelance artist whilst living in London. He has a keen interest in the commercial Arts and an extensive knowledge of Art History.

Daren is a keen walker and cyclist and still exhibits his own work regularly.

Daren is a member of the Curriculum committee.

Clive Hodges – appointed governor

Clive retired a few years ago when he sold his food testing company. Since retirement he has refurbished three run down properties in Charlton Kings, helped set up CLC Striders running club, become a parish councillor, enrolled in French lessons, bought a season ticket for Cheltenham Town FC and joined a golf club.

During his career Clive qualified as a Chartered Accountant and then worked for a number of organisations as diverse as Intel Corporation to central Government.

Clive moved to Cheltenham in 1990 and his two sons went to Glenfall Primary School and Balcarras before going on to university. Clive joined the governing body of each as parent governor and enjoys it so much he's still a governor at both of them. Clive sits on the Admissions, Community and Finance committees.

Governor of Glenfall Primary School – non-pecuniary interest

Councillor of Charlton Kings Parish Council – non-pecuniary interest

Sarah Holtom-Fawcett – parent governor

Sarah is the Principal Social Worker for children's services in Gloucestershire. She has strategic lead for workforce development (including training) and practice improvement for Gloucestershire County Council's children's social workers and social care professionals. Sarah has been a practicing children's social worker for almost 20 years in Gloucestershire with considerable experience of statutory work (including safeguarding & children in care). Sarah is also an associate for the child bereavement charity Winston's Wish and provides weekly therapeutic services on a local and national level to families and professionals. Sarah has a keen professional interest in looking at ways of promoting emotional resilience in children and young people.

Sarah's daughter, Lola, is at Balcarras and she has a younger daughter Ruby, who is in Y6 at Glenfall Community Primary School.

In Sarah's spare time she enjoys walking and running in the countryside with the family beagle, Buzz and loves to cook for family and friends. Sarah is a member of the Community committee and she is also the link governor for **Safeguarding** and Literacy.

Peter Horne – parent governor

Peter is married to Hannah and has a daughter, and a son at Balcarras. His oldest daughter is a recently qualified primary teacher in Gloucester.

His career includes management roles in companies and national charities, currently as assistant chief executive at National Star Foundation and College. Areas of experience include; general management, finance, funding, fundraising and capital development projects. His voluntary experience includes as a trustee of two youth work charities and other community roles.

Peter is Chair of Finance Committee.

Employee of National Star college/Foundation – pecuniary interest

Pak Wai Hung – parent governor

Pak Wai is a former solicitor. He was a solicitor in London for 10 years. He specialised in the areas of Human Rights, Asylum and Immigration Law. His final position before leaving the law was as the Supervisor of the Appeals Team for a central London practice. His caseload included appeal cases to the Court of Appeal and the High Court. In his time as a lawyer, he also practiced family and children's law, crime, employment and benefits. Pak Wai has one daughter at Balcarras. He enjoys road cycling, running and dog walking.

Pak Wai left London in 2005 and set up a small family restaurant in Cheltenham with his wife, a former RE teacher and Head of Department. He has a completely hands on approach to the business. He has sole responsibility for the budget, purchasing, pay roll and customer service.

Pak Wai is a member of the Community committee and he is also the **Data Protection Officer**.

Michiel (Mike) Huysinga – parent governor

Mike has lived in Cheltenham since 2001: he's Dutch but has spent most of his life in England. His wife is a born and bred Cheltonian, hence the reason moving here. They have two children at Balcarras, a son Max who is in Year 13 and a daughter Anneke who is in Year 10.

Mike has spent the whole of his working life in the pub/brewing industry both in England and abroad, namely Paris and Holland. He and his wife now manage their own small pub company based in Cheltenham which comprises three pubs, one of which, the Royal, is in Charlton Kings. In his spare time he plays and coaches hockey and attempts to improve his terrible golf.

Mike is a member of the Finance committee.

Howard Kellett – appointed governor

Howard trained as a teacher at St Paul's College in Cheltenham and was Head of Humanities at schools in Oxford and London. More recently he has been employed in Church leadership in London and Manchester. In 2009 Howard returned to Cheltenham to pioneer and establish Godfirst Church and briefly returned to geography teaching at Balcarras and Prince Henry's in Evesham.

Having really enjoyed his time at Balcarras, he couldn't stay away and was elected as a parent governor in September 2011, and now is serving a second term as an appointed governor. Howard is Chair of the Curriculum committee and is a link governor for the Sixth Form. Howard and Naomi have three children who have all loved attending Balcarras.

Richard Leftley – parent governor

Richard joined the governors in November 2015 and has three children; Jonah and Madeleine are at Balcarras and Seraphine is at a local primary school. Richard is the CEO for MicroEnsure a Cheltenham based company with operations across Africa and Asia that specialises in providing simplified insurance to millions of low and middle income families. Prior to establishing MicroEnsure in 2002 Richard worked in London as a reinsurance broker for Benfield Greig. Richard is passionate about running a business that has a social impact and through his regular overseas travel has a chance to work with some of the world's most needy people.

Richard is an active member of Trinity Church in Cheltenham and enjoys sailing at South Cerney, walking his dog Samuel and skiing with the kids whenever possible. Richard sits on the Finance committee.

Investor and employee of MicroEnsure UK Ltd – pecuniary interest

Joanna McGuire – appointed governor

Jo is an appointed governor and was elected in November 2012. She has 3 children, a son who left Balcarras and is now at University and a son and daughter at Balcarras. She is Chair of the Community committee, a member of the Curriculum committee and link governor for the English department. Jo is also a co-opted governor at Glenfall primary school. She is committed to supporting Balcarras in ensuring the school continues to provide all pupils with the opportunity to flourish both individually and academically in a happy, successful and vibrant environment.

Jo's professional background is in Human Resources within the private and public sectors, she is currently Resourcing and Recruitment manager with a local NHS Trust.

Governor of Glenfall Primary School – non-pecuniary interest

Adrienne Niblett – staff governor

Adrienne has been a staff governor for 4 years and has recently started another 4 year term of office. She is well established on the staff, having taught for over eleven years in the geography department and she has recently changed from being Head of Department to Head of Year in the Sixth Form. For 5 years Adrienne was also the EPQ co-ordinator: EPQ is a qualification taken alongside A-levels, aimed at preparing them better for university and work.

Aside from her academic curriculum interests, Adrienne has also held pastoral responsibilities within both Foley and Selvey houses. She also takes a very active role in extra-curricular activities, having coordinated the Outlook Expeditions – where students spend four weeks in far-flung places, doing community work – for the past 6 years, and having helped out at other clubs such as netball.

Adrienne is a member of the Curriculum committee.

Bernard Roberts – appointed governor

Bernard and his wife, Vanessa, have lived in Cheltenham for 25 years. Their 3 daughters all attended Balcarras before going on to university.

Bernard, who is retired, worked in secondary education for 36 years initially as a teacher of modern languages in the Bristol area before spending 19 years as Headteacher of Prince Henry's High School in Evesham.

He is a keen sportsman who played cricket for many years at Charlton Kings CC and who follows the fortunes of Cheltenham Town FC. He is a very keen walker and plays golf badly.

Bernard is a member of the Finance committee.

Occasional member of Gloucestershire Admissions Appeal Panel (although never relating to Balcarras). Non pecuniary interest.

Sarah Robertson – parent governor

Sarah was appointed as a parent governor in November 2015 and has a son, Tom, currently in Year 11 at Balcarras. Having lived in Cheltenham for the past 14 years, she is now spending much of the week working in Cambridge and London.

Sarah has been involved in education for much of her career. Following a background in educational publishing, Sarah now works for the Royal Society of Chemistry, and has a particular interest in science education. Sarah is the link governor to the science department and sits on the Curriculum committee.

Sarah works for a professional body that provides resources and services for schools. Non pecuniary interest.

Rosi Shepherd – appointed governor

Rosi is a parent governor elected in November 2014 and has 2 daughters at Balcarras. She is keen to support Balcarras in the exceptionally high educational standards it achieves for its pupils, whilst ensuring a vibrant school environment that supports their rounded education. Rosi returned to Charlton Kings after training as a nurse in a central London teaching hospital. Rosi has thirty years experience in the NHS and social services in a range of clinical and leadership roles. She has experience in governance, patient safety and safeguarding as well as partnership working to deliver, wide scale change. She regularly attends the finance and curriculum committee meetings.

Rosi is **Chair of the Balcarras Academy Trust.**

Geoff Sparkes – appointed governor

Geoff has had a long (38 years) and illustrious career in the Bank of England, starting in the IT area of the Registrars Department as a Computer Programmer and rising to Head of IT. He achieved that last position just before the Department moved to Gloucester in 1991 and subsequently he undertook a variety of managerial positions within the Registrars Department, including Personnel Manager, before becoming Head of Department in 2001.

When the department closed, Geoff oversaw the process and the movement of government gilts registration work into the private sector. This included considerable close liaison with Directors of Bank and senior staff in HM Treasury.

Barnwood Park in Gloucester also had the benefit of Geoff's presence on their governing body (including as Chair), for 11 years. At Balcarras, he is link governor for maths and Computing, a member of the Community and the Finance committees.

Geoff's twin daughters also did well in Cheltenham: after being educated at Pate's, they went on to become a pharmacist and physiotherapist. Geoff himself is a keen sportsman and a qualified ECB cricket umpire.

Trustee – Community Connexions – non-pecuniary interest.

James Sweeting – appointed governor

James is a solicitor who lives a short walk away from Balcarras. He is married to Jenny, a primary school teacher, and has two young children. In his spare time, James enjoys playing and watching sport - especially football, rugby and cricket.

He recently returned to live in Cheltenham with his family having spent 8 years in London working in commercial dispute resolution and intellectual property law. He now works at SuperGroup plc, a thriving local business and the owner of the SuperDry brand. James heads up part of SuperGroup's legal function which is charged with protecting the company's brands and managing the business' intellectual property portfolio and IP risk all over the world.

While James is new to school governance (he was appointed in December 2016) he is very much looking forward to getting involved with school and community life in Charlton Kings. James is a member of the Community Committee.

Kate Wilkey – support-staff governor

Kate was elected as a support-staff governor in October 2018. She works in school as the Assistant Examinations Officer. Kate has over 20 years' experience working as a nurse for the NHS and in business, in a range of roles including management, audit review and business development. Kate has a particular interest in the health and emotional wellbeing of pupils having previously worked as a School Nurse in Worcestershire. She has experience working with vulnerable children on a one to one support basis, running health clinics in schools and has been heavily involved in all areas of safeguarding young people.

Kate has 2 daughters at Balcarras and a son who will join the school in September. She is looking forward to this new challenge and is committed to supporting the best interests of young people and the school.

Nov 2018